



From half-day retreats to multi-phase, statewide planning efforts, our strategic planning engagements are designed to move organizations from insight to action.

Our approach combines rigorous assessment, inclusive engagement, and disciplined implementation design to support clear direction, measurable progress, and lasting impact.



STRATEGIC PLANNING

We lead comprehensive strategic planning efforts for organizations of all sizes, from small nonprofits to statewide systems and government agencies.

► Leadership Retreats

Facilitated half-day, full-day, and multi-day retreats that support alignment, priority-setting, and shared ownership... creating the conditions for informed decision-making and forward momentum.

► Equity-Centered Needs Assessments

Comprehensive assessments, including community health needs assessments, learning assessments, and organizational reviews, that integrate quantitative and qualitative data.

► Stakeholder & Community Engagement

Skilled facilitation of listening sessions, focus groups, and surveys designed to elevate diverse perspectives, build trust, and generate insights that meaningfully shape strategic direction.

► Implementation & Accountability Design

Tactical implementation plans that translate strategy into action, including clear goals and objectives, defined timelines, roles and responsibilities, and monitoring frameworks to track progress over time.

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